

RESOLUTION NO. 2025-070

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR,
COUNTY OF OCEAN, STATE OF NEW JERSEY, AUTHORIZING
THE EXECUTION OF A MEMORANDUM OF AGREEMENT WITH
THE PBA LOCAL NO. 295 UNION**

WHEREAS, the Township of Little Harbor and the PBA Local 295 were parties to a collective bargaining agreement that expires on December 31, 2028; and

WHEREAS, the parties have come to an agreement with regard to a scheduling issue that has arisen in the contract; and

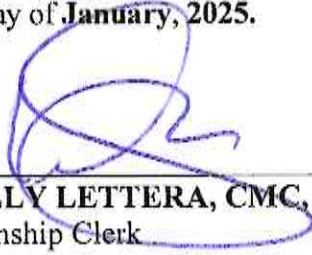
WHEREAS, the governing body wishes to authorize the execution of a Memorandum of Agreement with the PBA Local 295.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby authorize the execution of a memorandum of agreement with the PBA Local 295 attached hereto as Schedule A.
2. That this resolution shall take effect immediately.
4. That a certified copy of this resolution shall be forwarded to the PBA Local 295 and the Chief Financial Officer/Township Administrator.

CERTIFICATION

I, KELLY LETTERA, CMC, RMC, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 9th day of **January, 2025**.



KELLY LETTERA, CMC, RMC
Township Clerk
Little Egg Harbor Township

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is made this 10th day of Jan, 2025, by and between the Policemen's Benevolent Association Local No.: 295 (PBA Local 295) and Township of Little Egg Harbor

WHEREAS, the PBA Local 295 and Township of Little Egg Harbor have agreed to enter this Memorandum of Agreement to institute preschedule time in the PBA Local 295 and Township of Little Egg Harbor contract; and

WHEREAS, the parties wish to enter into the memorandum of agreement to provide for time off in consideration for additional hours worked based upon a shift revision made by the Chief of Police; and

WHEREAS, any officer working 12 hour shifts are not entitled to overtime until after the 84 hours per pay period; and

WHEREAS the parties desire to enter into this Memorandum of Agreement to memorize their agreement.

NOW THEREFORE, the Parties hereby agree to the following:

1. Effective as of January 1st, 2025
2. So long as employees are assigned to a 12-hour shift and the 12-hour shifts are maintained, employees shall receive a specified number of hours in a bank at the beginning of January 1st and May 1st. The break down shall be as follows:
 - A. January 1st = 60 hours
 - B. May 1st = 60 hours
3. The aforesaid compensation bank is required to the 4 hours per pay period during each calendar year, and the two 8-hour training/range days per annum, which the officers are working without compensation (for a total of 120 hours without compensation). Accordingly, the employees agree to the compensation time bank of 120 hours per annum set for above.
4. The rules for the use of this time shall mirror those set forth for vacation time. More specifically, the time cannot cause overtime, must be submitted five (5) days in advance, and can be used in hours at a time.
5. Unlike vacation time, the 120 hours shall not be accrued. The time must be exhausted by November 1st of the calendar year. If it is not used, the time is forfeited. (i.e., "use it or lose it")
6. The parties agree that this agreement may not be modified, altered, changed, except upon express written consent of the Parties.

7. The Parties agree that if any portion of this Agreement is deemed unenforceable, the remainder of the Agreement shall be fully enforceable.
8. The Parties acknowledge that they have entered into this Agreement voluntarily and hereby sign it without duress or coercion.
9. The Parties acknowledge that the PBA Local 295 entered into this agreement after union ratification.
10. This Agreement shall be governed by the laws of the State of New Jersey.

The Parties hereby acknowledge their agreement to the terms and conditions set forth above by signing below.


IN WITNESS WHEREOF, the parties hereto have executed this agreement.

WITNESS & ATTEST:

Township of Little Egg Harbor



Kelly Lettera, RMC
Township Clerk
(Seal)

By 

Honorable Daniel Maxwell, Mayor

**New Jersey State Police Benevolent
Association (PBA Local 295)**



Witness

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**Representative, New Jersey State Police
Benevolent Association (PBA Local 295)**