

RESOLUTION NO. 2024-170

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR,
COUNTY OF OCEAN, STATE OF NEW JERSEY, APPOINTING
JOHN COOLEY AS THE DIRECTOR OF THE DEPARTMENT OF
COMMUNITY DEVELOPMENT AND AUTHORIZING THE
EXECUTION OF A MEMORANDUM OF UNDERSTANDING**

WHEREAS, there is a need in the Township to fill the position of Director of the Department of Community Development.

WHEREAS, Mr. John Cooley is qualified to perform the duties of the Director of the Department of Community Development; and

WHEREAS the parties desire to enter into this Memorandum of Agreement to memorialize their agreement concerning the appointment of Mr. John Cooley to the position.

WHEREAS, the governing body wishes to appoint Mr. John Cooley to the position of Director of the Department of Community Development and authorize execution of the Memorandum of Agreement to memorialize their agreement concerning Mr. John Cooley's appointment.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby appoint Mr. John Cooley to the position of the Director of the Department of Community Development effective June 26, 2024 and authorize the execution of the memorandum of agreement with Mr. John Cooley to serve as the Director of the Department of Community Development in a form acceptable to the Township Labor Counsel.
2. That the Mayor is hereby authorized to execute and the Township Clerk to attest to the Memorandum of Agreement with Mr. John Cooley.
3. That this resolution shall take effect immediately.
4. That a certified copy of this resolution shall be forwarded to the Mr. John Cooley and the Chief Financial Officer/Township Administrator.

CERTIFICATION

I, **KELLY LETTERA, CMC, RMC**, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the **11th** day of **July, 2024**.



KELLY LETTERA, CMC, RMC
Township Clerk
Little Egg Harbor Township

Memorandum of Understanding

This Memorandum of Agreement ("Agreement") is made this 1st day of July 2024, by and between Mr. John Cooley, (Employee), and Township of Little Egg Harbor.

WHEREAS, there is a need in the Township to fill the position of Director of the Department of Community Development.

WHEREAS, Mr. John Cooley is qualified to perform the duties of the Director of the Department of Community Development; and

WHEREAS the parties desire to enter into this Memorandum of Agreement to memorize their agreement concerning the appointment of Mr. John Cooley to the position.

NOW THEREFORE, the Parties hereby agree to the following terms as full and final settlement of the above matter:

1. Effective June 26, 2024, Mr. John Cooley shall serve as the Director of the Department of Community and Development/Zoning Officer at an annual salary of \$80,000.00.
2. Mr. John Cooley will be responsible for all duties of the Director of the Department of Community Development as set forth in the Township Code
3. Mr. John Cooley shall be responsible for all duties of the Zoning Official as set forth in State Statute and the Township Code.
4. Mr. John Cooley shall serve provisionally as the Floodplain Administrator and perform all functions of the Flood Plain Administrator.
5. Upon passing the Floodplain Administrator certification course and being appointed as the permanent Floodplain Administrator, Mr. Cooley shall receive an increase to his annual compensation of \$10,000.00.
6. As the Director of the Department of Community Development, Mr. Cooley shall be part of the Little Egg Harbor Department Heads.
7. The parties agree that this agreement may not be modified, altered, changed, except upon express written consent of the Parties.
8. The Parties agree that if any portion of this Agreement is deemed unenforceable, the remainder of the Agreement shall be fully enforceable.
9. This agreement shall not constitute a precedent and shall not be introduced as evidence in any other matter except as necessary to enforce its terms.

10. The Parties acknowledge that they have entered into this Agreement voluntarily and hereby sign it without duress or coercion.
11. This Agreement shall be governed by the laws of the State of New Jersey.
12. Any disputes arising regarding the implementation, administration, or interpretation of this Agreement shall be subject to the grievance and arbitration provisions of the Collective Bargaining Agreement between the Township and the Union.

The Parties hereby acknowledge their agreement to the terms and conditions set forth above by signing below.

IN WITNESS WHEREOF, the parties hereto have executed this agreement.

WITNESS & ATTEST:

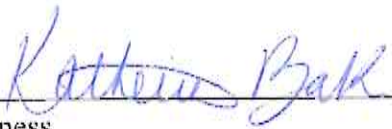


Kelly Lettera
Township Clerk
(Seal)

Township of Little Egg Harbor

By _____
Honorable Blaise Scibetta, Jr, Mayor

For Employee:



Witness

By _____
John Cooley